

# EL PASO COUNTY SHERIFF'S OFFICE



## CIVIL SERVICE COMMISSION

### REGULAR MEETING AGENDA 1:30 P.M. MONDAY, JANUARY 07, 2013 SHERIFF'S HEADQUARTERS 3850 JUSTICE ROAD SHERIFF'S CONFERENCE ROOM EL PASO, TEXAS 79938

Oscar Leeser, Chair

Fermin Acosta Jr., Commissioner

Barry Bogle, Commissioner

#### OPEN MEETING

#### NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

#### PUBLIC COMMENT

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

#### CONSENT AGENDA

1. **APPROVE THE MINUTES OF THE REGULARLY SCHEDULED SHERIFF'S CIVIL SERVICE COMMISSION MEETING OF NOVEMBER 5, 2012.**

--Melissa Laibinis, Human Resources

**REGULAR AGENDA**

2. **NOTIFY THE COMMISSION OF THE CONTRACT GRIEVANCE; VIOLATION OF ARTICLE 8, SECTION 6 AND ARTICLE 27 OF THE ARTICLES OF AGREEMENT BETWEEN THE COUNTY OF EL PASO, TEXAS AND EL PASO COUNTY SHERIFF'S OFFICERS' ASSOCIATION, INC. FILE NO. EP-12-119 (Training Overtime). THE MATTER WILL BE HEARD BY AN INDEPENDENT ARBITRATOR; THEREFORE WAIVING THE RIGHT TO APPEAL TO THE CIVIL SERVICE COMMISSION.**  
-- Jim Jopling, Cleat
3. **NOTIFY THE COMMISSION OF THE CONTRACT GRIEVANCE; ARTICLES OF AGREEMENT BETWEEN THE COUNTY AND THE ASSOCIATION ARTICLE 9, SECTION 9, SECTION 3 & 5, ARTICLE OF AGREEMENT BETWEEN THE SHERIFF AND THE ASSOCIATION ARTICLE 2, ARTICLE 9 AND ARTICLE 12 SHERIFF'S OFFICE CIVIL SERVICE RULES AND REGULATIONS CHAPTER 9, CHAPTER 10 SECTION 10.201 A, B, AND D. FILE NO.EP-12-152 (ROBERT ALVARADO). THE MATTER WILL BE HEARD BY AN INDEPENDENT ARBITRATOR; THEREFORE WAIVING THE RIGHT TO APPEAL TO THE CIVIL SERVICE COMMISSION.**  
-- Jim Jopling, Cleat
4. **NOTIFY THE COMMISSION OF THE APPEAL LETTER OF SUSPENSION ON DEPUTY ROBERT ALVARADO, FILE NUMBER EP-12-168.THE MATTER WILL BE HEARD BY AN INDEPENDENT ARBITRATOR; THEREFORE WAIVING THE RIGHT TO APPEAL TO THE CIVIL SERVICE COMMISSION.**  
-Alyssa Perez, Cleat

**INFORMATIVE ITEM**

5. **NOTIFY THE COMMISSIONERS ON THE CHANGE TO THE APPROVAL PROCESS OF JOB DESCRIPTIONS.**  
-Elsie West, Human Resources
6. **ADJOURN**