

EL PASO COUNTY SHERIFF'S OFFICE



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2016 OCT -5 AM 11:13

John D. Colman
COUNTY CLERK
EL PASO COUNTY, TEXAS

CIVIL SERVICE COMMISSION

**REGULAR MEETING MINUTES
1:30 P.M. MONDAY, JANUARY 11, 2016
SHERIFF'S HEADQUARTERS
3850 JUSTICE ROAD
SHERIFF'S CONFERENCE ROOM
EL PASO, TEXAS 79938**

**Chair
Fermin Acosta Jr.**

**Commissioners
John D. Colman
Maria Elvira Williams**

OPEN MEETING

The meeting was called to order at 1:30 p.m. Staff present were Marilyn Mungerson from the County Attorney's Office; Melissa Laibinis, Natalia Chaparro, and Hana Dear from the Human Resources Department; Sheriff Wiles and Charlie Madrid from the Sheriff's Office.

PUBLIC COMMENT

No public comment.

APPROVE – CONSENT AGENDA

JANUARY 11, 2016

NO MOTION (ITEM #1)

Approve the minutes of the Regular Meeting for the Sheriff's Civil Service Commission on July 6, 2015.

Chair Acosta recommended "ABSTAIN" to be changed to "NO VOTE". Once changed, it will be approved at the next meeting.

JANUARY 11, 2016

NO MOTION (ITEM #2)

Notify the Commission of the Sheriff's re-appointment of Commissioner Maria Elvira Williams for a two-year term beginning at the expiration of her current term.

No action taken.

JANUARY 11, 2016

NO MOTION (ITEM #3)

Notify the Commission of the appeal letter of termination on Detention Officer Jaime Moreno, Internal Affairs Case Number SO 15-006. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.

No action taken.

JANUARY 11, 2016

NO MOTION (ITEM #4)

Notify the Commission of the appeal letter of suspension on Deputy Rodolfo Payan, Internal Affairs Case Number SO 15-098. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.

No action taken.

JANUARY 11, 2016

NO MOTION (ITEM #5)

Notify the Commission of the appeal letter of termination on Detective Rafael Chavez III, Internal Affairs Case Number SO 15-008 & IA 2015-023. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.

No action taken.

JANUARY 11, 2016

NO MOTION (ITEM #6)

Notify the Commission of the appeal letter of suspension on Detention Officer Diego Reyes, Internal Affairs Case Number SO 15-080. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.

No action taken.

JANUARY 11, 2016

NO MOTION (ITEM #7)

Notify the Commission of the appeal letter of suspension on Detention Officer Tony Rodriguez, Internal Affairs Case Number SO 15-080. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.

No action taken.

REGULAR AGENDA

JANUARY 11, 2016

MOTION #1 (ITEM #8 to ITEM #11)

Discuss and take appropriate action regarding changes to Sick Leave in Chapter 5, Section 2, Subsection 5.2.04 of the El Paso County Sheriff's Office Civil Service Commission Rules and Regulations.

Discuss and take appropriate action regarding changes to Leave Without Pay in Chapter 5, Section 9, Subsection 5.9.03 of the El Paso County Sheriff's Office Civil Service Commission Rules and Regulations.

Discuss and take appropriate action regarding changes to Pooled Leave for Emergencies in Chapter 5, Section 11, Subsection 5.11.01 of the El Paso County Sheriff's Office Civil Service Commission Rules and Regulations.

Discuss and take appropriate action regarding changes to Grievance Procedures in Chapter 10, Section 5, Subsection 10.5.02 D. a. of the El Paso County Sheriff's Office Civil Service Commission Rules and Regulations.

On this day, on motion of Commissioner Williams, seconded by Commissioner Colman, it is the order of the Commission to approve items eight through eleven. The motion carried by majority vote of the commission.

VOTE: YES – Commissioner Colman, Commissioner Williams
NO – None
NO VOTE: Chair Acosta

JANUARY 11, 2016

NO MOTION (ITEM #12)

Discuss and take appropriate action regarding nominee(s) to recommend to Commissioners Court for the El Paso County Ethics Commission for the term of February 1, 2016 through January 31, 2018.

Commissioners recommended to put out a press release for two weeks to receive applications from the public, and schedule for a special meeting on Monday, February 8, 2016 to interview the applicants.

MEETING ADJOURNED

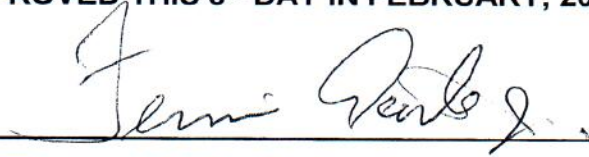
JANUARY 11, 2016

MOTION #2 (ITEM #13)

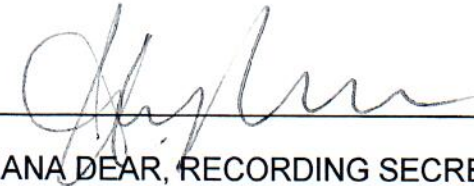
On this day, there being no further business to discuss, Commissioner Colman moved to adjourn the meeting at 1:48 p.m., seconded by Commissioner Williams. The motion carried by majority vote of the commission.

VOTE: YES – Commissioner Williams, Commissioner Colman
NO – None
NO VOTE: Chair Acosta

EXAMINED AND APPROVED THIS 8th DAY IN FEBRUARY, 2016:



FERMIN ACOSTA JR., CHAIR



HANA DEAR, RECORDING SECRETARY