

EL PASO COUNTY SHERIFF'S OFFICE



CIVIL SERVICE COMMISSION

REGULAR MEETING AGENDA 1:30 P.M. MONDAY, JANUARY 11, 2016 SHERIFF'S HEADQUARTERS 3850 JUSTICE ROAD SHERIFF'S CONFERENCE ROOM EL PASO, TEXAS 79938

Chair
Fermin Acosta Jr.

Commissioners
John D. Colman
Maria Elvira Williams

OPEN MEETING

NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent or Regular Agenda may be discussed in executive session at the option of the El Paso County Civil Service Commission and following oral announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

PUBLIC COMMENT

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

CONSENT AGENDA

1. Approve the minutes of the Regular Meeting for the Sheriff's Civil Service Commission on July 6, 2015.
--Melissa Laibinis, Human Resources
2. Notify the Commission of the Sheriff's re-appointment of Commissioner Maria Elvira Williams for a two-year term beginning at the expiration of her current term.
--Melissa Laibinis, Human Resources
3. Notify the Commission of the appeal letter of termination on Detention Officer Jaime Moreno, Internal Affairs Case Number SO 15-006. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.
-- Alyssa G. Perez, CLEAT
4. Notify the Commission of the appeal letter of suspension on Deputy Rodolfo Payan, Internal Affairs Case Number SO 15-098. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.
-- Alyssa G. Perez, CLEAT
5. Notify the Commission of the appeal letter of termination on Detective Rafael Chavez III, Internal Affairs Case Number SO 15-008 & IA 2015-023. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.
-- Alyssa G. Perez, CLEAT
6. Notify the Commission of the appeal letter of suspension on Detention Officer Diego Reyes, Internal Affairs Case Number SO 15-080. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.
-- Jim K. Jopling, CLEAT
7. Notify the Commission of the appeal letter of suspension on Detention Officer Tony Rodriguez, Internal Affairs Case Number SO 15-080. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.
-- Jim K. Jopling, CLEAT

REGULAR AGENDA

8. Discuss and take appropriate action regarding changes to Sick Leave in Chapter 5, Section 2, Subsection 5.2.04 of the El Paso County Sheriff's Office Civil Service Commission Rules and Regulations.
-- Melissa Laibinis, Human Resources

9. Discuss and take appropriate action regarding changes to Leave Without Pay in Chapter 5, Section 9, Subsection 5.9.03 of the El Paso County Sheriff's Office Civil Service Commission Rules and Regulations.
-- Melissa Laibinis, Human Resources
10. Discuss and take appropriate action regarding changes to Pooled Leave for Emergencies in Chapter 5, Section 11, Subsection 5.11.01 of the El Paso County Sheriff's Office Civil Service Commission Rules and Regulations.
-- Melissa Laibinis, Human Resources
11. Discuss and take appropriate action regarding changes to Grievance Procedures in Chapter 10, Section 5, Subsection 10.5.02 D. a. of the El Paso County Sheriff's Office Civil Service Commission Rules and Regulations.
-- Melissa Laibinis, Human Resources
12. Discuss and take appropriate action regarding nominee(s) to recommend to Commissioners Court for the El Paso County Ethics Commission for the term of February 1, 2016 through January 31, 2018.
-- Natalia Chaparro, Human Resources
13. ADJOURN