

**EL PASO COUNTY SHERIFF'S OFFICE**



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*Delia Briones*  
COUNTY CLERK  
EL PASO COUNTY, TEXAS

**CIVIL SERVICE COMMISSION**

**REGULAR MEETING AGENDA  
1:30 P.M. MONDAY, OCTOBER 6, 2014  
SHERIFF'S HEADQUARTERS  
3850 JUSTICE ROAD  
SHERIFF'S CONFERENCE ROOM  
EL PASO, TEXAS 79938**

**Fermin Acosta Jr., Chair**

**John D. Colman, Commissioner**

**Maria Elvira Williams, Commissioner**

**OPEN MEETING**

**NOTICE TO THE PUBLIC**

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent or Regular Agenda may be discussed in executive session at the option of the El Paso County Civil Service Commission and following oral announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

**PUBLIC COMMENT**

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

**CONSENT AGENDA**

1. Approve the minutes of the Regular Meeting for the Sheriff's Civil Service Commission on July 21, 2014.  
-- Melissa Laibinis, Human Resources
2. Notify the Commission of the change to the El Paso County Civil Service Rules and Regulations regarding vacation leave eligibility.  
--Melissa Laibinis, Human Resources
3. Notify the Commission of the Appeal Letter of Termination for Detention Officer Esperanza Ceja, file number EP-14-111. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.  
--Jim K. Jopling, CLEAT

**REGULAR AGENDA**

4. Discuss and take appropriate action regarding changes to Chapter 5, Section 3, Subsection 5.3.01 of the El Paso County Sheriff's Office Civil Service Commission Rules and Regulations.  
--Melissa Laibinis, Human Resources
5. ADJOURN