

Due to the El Paso County Declaration of Local Disaster for the Public Health Emergency regarding COVID-19 Virus and Commissioners Court order on March 16, 2020, County Board meetings are required to be cancelled or conducted through electronic conferencing. This meeting will only be accessible through the YouTube channel called “El Paso County, Texas Public Meetings.” If you are wanting to provide a public comment, you are required to leave a message with your phone number prior to the meeting by dialing 888-835-7376 or 888-8 EL PASO. You will be contacted when it is time to address the Civil Service Commission.

## EL PASO COUNTY SHERIFF’S OFFICE



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2020 SEP 21 PM 4:25

DELIA BRIONES  
COUNTY CLERK  
EL PASO COUNTY, TEXAS

### CIVIL SERVICE COMMISSION REGULAR MEETING AGENDA

1:30 P.M. MONDAY, OCTOBER 5, 2020

YouTube Channel: El Paso County, Texas Public Meetings

<https://www.youtube.com/channel/UCiMSJrlbRPMdlTh69bCmogQ>

#### Chair

Maria Elvira Williams

#### Commissioners

Bertha A. Gallardo

Jose M. Limon

#### OPEN MEETING

#### NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent or Regular Agenda may be discussed in executive session at the option of the El Paso County Civil Service Commission and following oral announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

#### PUBLIC COMMENT

If you are wanting to provide a public comment, you are required to leave a message with your phone number prior to the meeting dialing 888-835-7276 or 888-8 EL PASO. You will be contacted when it is time to address the Civil Service Commission.

## **CONSENT AGENDA**

1. Approve the minutes of the Regular Meeting for the Sheriff's Civil Service Commission on July 6, 2020.  
-- Ludy Velo, Human Resources

## **REGULAR AGENDA**

2. Discuss and take appropriate action to approve recommended changes to Chapter 3, Section 4 Compensation – Safe Harbor Provisions for the FLSA, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
3. Discuss and take appropriate action to approve recommended changes to Chapter 5, Section 2 Employment – Sick Leave, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
4. Discuss and take appropriate action to approve recommended changes to Chapter 5, Section 3 Employment – Vacation Leave, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
5. Discuss and take appropriate action to approve recommended changes to Chapter 5, Section 11 Employment – Sick Leave Pool, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
6. Discuss and take appropriate action to approve recommended changes to Chapter 6, Section 1 Professional Conduct – Employee Appearance and Conduct, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
7. Discuss and take appropriate action to approve recommended changes to Chapter 6, Section 2 Professional Conduct – Gifts, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
8. Discuss and take appropriate action to approve recommended changes to Chapter 6, Section 4 Professional Conduct – Use and Care of County Owned Property, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
9. Discuss and take appropriate action to approve recommended changes to Chapter 6, Section 6 Professional Conduct – Outside Employment, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources

10. Discuss and take appropriate action to approve recommended changes to Chapter 6, Section 7 Professional Conduct – Changes in Employee Personal Data, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
  
11. Discuss and take appropriate action to approve recommended changes to Chapter 7, Section 1 Performance Evaluation – Performance Management and Evaluations, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
  
12. ADJOURN