

This meeting may include one or more Commissioners that will participate by videoconference, and El Paso County employees that will participate by videoconference, which is allowed pursuant to Texas Government Code Section 551.127. The meeting is open to the public during the open portions of the meeting, and the Commissioner participating by video conference shall be visible and audible to the public for as long as the Commissioner is able to participate.

## EL PASO COUNTY SHERIFF'S OFFICE



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2021 SEP 20 PM 2:08

DELIA BRIONES  
COUNTY CLERK  
EL PASO COUNTY, TEXAS

**CIVIL SERVICE COMMISSION  
REGULAR MEETING AGENDA  
1:30 P.M. MONDAY, OCTOBER 4, 2021  
SHERIFF'S HEADQUARTERS  
3850 JUSTICE ROAD  
SHERIFF'S CONFERENCE ROOM  
EL PASO, TEXAS 79938**

YouTube Channel: El Paso County, Texas Public Meetings  
<https://www.youtube.com/channel/UCiMSJrlbRPMdlTh69bCmogQ>

**Chair**  
Maria Elvira Williams

**Commissioners**  
Bertha A. Gallardo  
Jose M. Limon

### OPEN MEETING

#### NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent or Regular Agenda may be discussed in executive session at the option of the El Paso County Civil Service Commission and following oral announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

## **PUBLIC COMMENT**

If you are wanting to provide a public comment, you are required to leave a message with your phone number prior to the meeting dialing 888-835-7276 or 888-8 EL PASO. You will be contacted when it is time to address the Civil Service Commission.

## **CONSENT AGENDA**

1. Approve the minutes of the Regular Meeting for the Sheriff's Civil Service Commission on January 4, 2021.  
-- Ludy Velo, Human Resources
2. Notify the Commission of the appeal letter of suspension on Officer Oscar Gonzalez, Internal Affairs Case Number SO2020-176. The matter will be heard by an independent arbitrator; therefore, waiving the right to appeal to the Civil Service Commission.  
-- Jim K. Jopling
3. Notify the Commission of the appeal letter of suspension on Officer Angel Hernandez, Internal Affairs Case Number EP-21-034. The matter will be heard by an independent arbitrator; therefore, waiving the right to appeal to the Civil Service Commission.  
--Jim K. Jopling
4. Notify the Commission of the appeal letter of suspension on Officer Alejandro Guerrero, Internal Affairs Case Number EP-21-035. The matter will be heard by an independent arbitrator; therefore, waiving the right to appeal to the Civil Service Commission.  
-- Jim K. Jopling
5. Notify the Commission of the appeal letter of suspension on Officer Angel Martinez, Internal Affairs Case Number EP-21-047. The matter will be heard by an independent arbitrator; therefore, waiving the right to appeal to the Civil Service Commission.  
-- Jim K. Jopling
6. Notify the Commission of the appeal letter of suspension on Officer Lluís Garcia, Internal Affairs Case Number EP-21-055. The matter will be heard by an independent arbitrator; therefore, waiving the right to appeal to the Civil Service Commission.  
-- Jim K. Jopling

## **REGULAR AGENDA**

7. Discuss and take appropriate action to approve recommended changes to Chapter 2, Section 6 Employment – Reserved for Expansion, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
8. Discuss and take appropriate action to approve recommended changes to Chapter 2, Section 11 Employment – Re-Employment, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources

9. Discuss and take appropriate action to approve recommended changes to Chapter 3, Section 2 Compensation – Shift Differential Pay, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
10. Discuss and take appropriate action to approve recommended changes to Chapter 3, Section 5 Compensation – Compensatory Time, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
11. Discuss and take appropriate action to approve recommended changes to Chapter 5, Section 2 Leave – Sick Leave, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
12. Discuss and take appropriate action to approve recommended changes to Chapter 5, Section 3 Leave – Vacation Leave, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
13. Discuss and take appropriate action to approve recommended changes to Chapter 5, Section 8 Leave – Holidays, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
14. Discuss and take appropriate action to approve recommended changes to Chapter 11, Section 4 Promotional Procedures – Promotion of Non-Uniformed Personnel, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
15. ADJOURN