

EL PASO COUNTY SHERIFF'S OFFICE



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DELIA BRIONES
COUNTY CLERK
EL PASO COUNTY, TEXAS

**CIVIL SERVICE COMMISSION
REGULAR MEETING MINUTES
1:30 P.M. MONDAY, OCTOBER 4, 2021
SHERIFF'S HEADQUARTERS
3850 JUSTICE ROAD
SHERIFF'S CONFERENCE ROOM
EL PASO, TEXAS 79938**

**YouTube Channel: El Paso County, Texas Public Meetings
<https://www.youtube.com/channel/UCiMSJrlbRPMdIh69bCmogQ>**

**Chair
Maria Elvira Williams**

**Commissioner
Bertha A. Gallardo
Jose M. Limon**

OPEN MEETING

The meeting was called to order at 1:39 pm. Members present were Commissioner Limon and Commissioner Gallardo. County personnel present was Charlie Madrid from the County Attorney's Office; Suky Gomez, Ludy Velo, and Natalia Chaparro from the Human Resources Department. Not present Donnie McGilbra. Chair Williams joined the meeting at 1:40 pm.

PUBLIC COMMENT

No public comment.

APPROVE – CONSENT AGENDA

OCTOBER 4, 2021

MOTION #1 (ITEM #1)

Approve the minutes of the Regular Meeting for the Sheriff's Civil Service Commission on January 4, 2021.

On this day, on motion of Commissioner Gallardo, seconded by Commissioner Limon, it is the order of the Commission to approve item one. The motion carried by majority vote of the commission.

**VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None**

ABSENT: None

OCTOBER 4, 2021

MOTION #2 (ITEM #2-6)

Approve consent agenda items two through six as these items are only notifications from the Combined Law Enforcement Association of Texas.

On this day, on motion of Commissioner Limon, seconded by Commissioner Gallardo, it is the order of the Commission to approve items two through six. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None
ABSENT: None

REGULAR AGENDA

OCTOBER 4, 2021

MOTION #3 (ITEM #7)

Discuss and take appropriate action to approve recommended changes to Chapter 2, Section 6 Employment – Reserved for Expansion, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.

On this day, on motion of Chair Williams, seconded by Commissioner Gallardo, it is the order of the Commission to delete item seven. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None
ABSENT: None

OCTOBER 4, 2021

MOTION #4 (ITEM #8)

Discuss and take appropriate action to approve recommended changes to Chapter 2, Section 11 Employment – Re-Employment, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.

On this day, on motion of Commissioner Gallardo, seconded by Commissioner Limon, it is the order of the Commission to approve item eight. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None
ABSENT: None

OCTOBER 4, 2021

MOTION #5 (ITEM #9)

Discuss and take appropriate action to approve recommended changes to Chapter 3, Section 2 Compensation – Shift Differential Pay, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.

On this day, on motion of Commissioner Limon, seconded by Commissioner Gallardo, it is the order of the Commission to approve item nine. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None
ABSENT: None

OCTOBER 4, 2021

MOTION #6 (ITEM #10)

Discuss and take appropriate action to approve recommended changes to Chapter 3, Section 5 Compensation – Compensatory Time, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.

On this day, on motion of Commissioner Limon, seconded by Commissioner Gallardo, it is the order of the Commission to approve item ten. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None
ABSENT: None

OCTOBER 4, 2021

MOTION #7 (ITEM #11)

Discuss and take appropriate action to approve recommended changes to Chapter 5, Section 2 Leave – Sick Leave, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.

On this day, on motion of Commissioner Limon, seconded by Commissioner Gallardo, it is the order of the Commission to approve item eleven. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None
ABSENT: None

OCTOBER 4, 2021

MOTION #8 (ITEM #12)

Discuss and take appropriate action to approve recommended changes to Chapter 5, Section 3 Leave – Vacation Leave, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.

On this day, on motion of Commissioner Gallardo, seconded by Commissioner Limon, it is the order of the Commission to approve item twelve. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon
NO – None
ABSENT: None

OCTOBER 4, 2021

MOTION #9 (ITEM #13)

Discuss and take appropriate action to approve recommended changes to Chapter 5, Section 8 Leave – Holidays, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.

On this day, on motion of Commissioner Limon, seconded by Commissioner Gallardo, it is the order of the Commission to approve item thirteen. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon

NO – None

ABSENT: None

OCTOBER 4, 2021

MOTION #10 (ITEM #14)

Discuss and take appropriate action to approve recommended changes to Chapter 11, Section 4 Promotional Procedures – Promotion of Non-Uniformed Personnel, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.

On this day, on motion of Commissioner Limon, seconded by Commissioner Gallardo, it is the order of the Commission to approve item fourteen. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon

NO – None

ABSENT: None

MEETING ADJOURNED

OCTOBER 4, 2021

MOTION #11 (ITEM #15)

On this day, there being no further business to discuss, Commissioner Limon moved to adjourn the meeting at 2:06 p.m., seconded by Commissioner Gallardo. The motion carried by majority vote of the commission.

VOTE: YES – Chair Williams, Commissioner Gallardo, Commissioner Limon

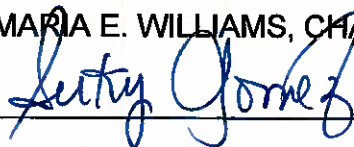
NO – None

ABSENT: None

EXAMINED AND APPROVED THIS 6th DAY OF DECEMBER 2021:



MARIA E. WILLIAMS, CHAIR



SUKY GOMEZ, RECORDING SECRETARY